

MEMORANDUM

To: All THAT Customers
From: Craig Carpenter, Vice President of Manufacturing
Re: RoHS, REACH, Halogen, and Conflict Minerals standards
Date: January 2026

This document clarifies compliance by THAT Corporation ("THAT") with the subject standards.

RoHS

We hereby certify that to the best of THAT's knowledge, all THAT IC products with suffix -U and -UR comply with all requirements set by: The European RoHS 3.0 Directive 2015/863, and The Administrative Measures for the Restriction of the Use of Hazardous Substances in Electrical and Electronic Product, published by the Chinese Ministry of Industry and Information Technology (MIIT) (China RoHS 2).

REACH

We hereby certify that to the best of THAT's knowledge, all THAT IC products with suffix -U contain less than 0.1% weight by weight of all Candidate List substances of high concern (SVHCs) specified in European Union Regulation (EC) 1907/2006 concerning the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH), as amended through November 2025 - 251 SVHCs.

Halogens

We hereby certify that to the best of THAT's knowledge, all THAT IC products with suffix -U contain less 900 PPM of Br or Cl, and less than 1500PPM of Br+ Cl.

Conflict Minerals

We hereby certify that to the best of THAT's knowledge, all THAT IC products do not contain tin, tantalum, tungsten, or gold ("3TG") that is sourced from other than "conflict free" suppliers, as defined in section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of July 2010.

Exceptions

A few THAT IC products are available with lead-bearing finish for the connecting leads, these are indicated by the lack of "-U" suffix and may not comply with the above requirements.

Example: Part "2181AL-U" complies with the above-mentioned directives, while "2181AL" contains lead in the lead finish and therefore may not comply.

General Terms

The information herein has been derived from a review of our manufacturing processes, disclosures from our suppliers, and independent analysis where appropriate. THAT disclaims any liability for the use of this information, including any and all consequential and incidental damages that may result from the use of such information, even if it should prove to be inaccurate in material respects.

THAT Corporation

Signed: _____

Craig Carpenter, Vice President of Manufacturing